

Job description

Job title: Future Hospital Programme Clinical Fellow

Department: Care Quality Improvement Department

Salary: Secondment opportunity: NHS Bands 5 – 8a or academic Levels 4 – 7.

Job context: The Royal College of Physicians of London plays a pivotal role in setting the standards and through a variety of activities, influences the quality of medical practice in hospitals. It conducts examinations, carries out training, education and research activities and advises the Government and the profession on health and medical matters.

The Care Quality Improvement Department (CQID) aims to support physicians, their teams and the NHS to deliver high quality clinical care through a range of quality improvement activities, including clinical guideline development, audits, revalidation and accreditation.

The Royal College of Physicians' Future Hospital Commission was set up in March 2012 to review the organisation and delivery of hospital services. In September 2012, the Commission published *Future hospital: Caring for medical patients* setting out a programme of recommendations for the RCP and wider health and social care system. The RCP has established the Future Hospital Programme to develop and implement the RCP vision for the future of medical care in hospital and community settings.

Commitment: Full-time

Duration: 12 months

Reports to: Future Hospital Officers
Future Hospital Programme Manager

Job description and person specification

11 St Andrews Place, Regent's Park, London NW1 4LE
Tel: +44 (0)20 3075 1649, Fax: +44 (0)20 7487 5218 www.rcplondon.ac.uk
Registered charity no. 210508

Works closely with: Future Hospital Programme Team
Future Hospital Programme Board
Clinical Vice-President
RCP senior officers
RCP policy team
RCP communications team
FHP development sites and other external partners

Major responsibilities: Research and evaluation

- To establish the evaluation framework for the Future Hospital Programme and work with external academic partners to evaluate the Programme and its projects
- To coordinate other clinicians working with the Programme to apply academic and scientific analysis to projects
- To support external FHP partners with academic writing and publication
- To source external funding to support thorough evaluation of the Programme
- To lead on the development of a final report evaluating the Future Hospital Programme and how effectively future hospital principles have been applied
- To build relationships with academic partners across the UK
- To support the team in using the quantitative and qualitative evidence generated from across the Programme to inform communications, policy work, and strategic planning
- To act as a key point of contact and expertise for the evaluation team of the Chief Registrar project

Other **The Future Hospital Team is based in London but can facilitate remote working for a successful candidate. Travel to London (and other UK sites) will be expected as part of the role.**

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Person specification

Position: Future Hospital Programme Clinical Fellow

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Professional education and experience:

Essential:

- Clinically trained/practising
- Post-graduate degree
- Experience of academic research and evaluation
- Expertise in the management and analysis of quantitative and qualitative data

Desirable

- Experience in health improvement science, evaluation or application
- Experience of securing external funding for academic work

Skills and Knowledge

Essential

- Relevant research methodologies
- Data analysis
- Knowledge of the NHS, wider stakeholders, and policy environment
- Understanding of information governance requirements
- Excellent communication and interpersonal skills with the ability to communicate effectively at all levels with RCP staff, College Officers and external stakeholders
- Excellent academic written/drafting skills with evidence of published work
- A self-starter, able to work on his/her own initiative, without supervision on a day-to-day basis
- IT literate

Desirable

- Up to date knowledge of health quality improvement
- Writing for different media – websites, blogs etc.

RCP generic competencies

- Willingness to work as necessary to ensure the successful completion of work programmes.
- Willingness to learn new skills and work in a changing environment
- Demonstrable empathy with the principles and practice of equality of opportunity

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