



## Detection and management of mortality outliers for the National Hip Fracture Database (NHFD)

## Outlier policy for NHFD 2024-24

<b>Title</b>	Detection and management of mortality outliers for National Hip Fracture Database (NHFD)
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<b>Description</b>	This document details the quarterly identification and management of significantly outlying organisations in the NHFD 30-day case mix adjusted mortality analysis.
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## Definitions

BGS	British Geriatrics Society
BOA	British Orthopedic Association
CQID	Care Quality Improvement Directorate, RCP
CEO	Chief Executive Officer
CQC	Care Quality Commission
DARS	Data Access Review Service, NHS England
FFFAP	Falls and Fragility Fracture Audit Programme, RCP
HIW	Health Inspectorate Wales
HQIP	Healthcare Quality Improvement Partnership
MD	Medical Director
NHFD	National Hip Fracture Database
NHSE	NHS England
NIHR	National Institute for Health Research
SD	Standard deviations
WDT	Workstream Delivery Team
WG	Welsh Government

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## Detection and management of outliers

These recommendations apply to:

- comparisons of providers (hospitals) using batches of data collected over the defined period of monitoring (calendar year of report)
- the chosen key indicator, case mix adjusted 30-day patient mortality

The webtool and database provider is Crown Informatics Ltd.

The statistical analysis is carried out by the subcontractor, University of Bristol, Bristol NIHR Biomedical Research Centre.

### 1. Performance indicator

Case mix adjusted 30-day mortality is the chosen measure of a provider's quality of care in that there is a clear relationship between mortality and quality of care. The cohort is all patients over 60 presenting with a hip fracture in the preceding year.

### 2. Identification of outliers

Outlier analysis will be performed for all patients over 60 who present with a hip fracture to any hospital in England and Wales.

Each hospital's crude mortality figures will be case mix adjusted by our statistics providers, the Bristol NIHR Biomedical Research Centre at the University of Bristol. Comparison of hospitals must take account of differences in the type of patients presenting to each in respect of key factors that have been shown to affect 30-day mortality: these are *age, sex, ASA grade, pre-fracture residence, pre-fracture mobility and fracture type*.

This model has been rigorously tested with regard to its power of discrimination and its calibration [[Tsang et al. 2017](#)], and details of the model are available on our [website](#) [document last reviewed and confirmed as current August 2025].

The results of this analysis will be displayed by Crown Informatics as [case mix adjusted run-charts](#) on the NHFD website. These run-charts will display each hospital's crude and case mix adjusted 30-day mortality against the national average and 95% (2SD) and 99.8% (3SD) control limits above and below this average.

- Each calendar quarter the NHFD will identify all hospitals in which case mix adjusted mortality over the preceding 12 months is above the upper 99.8% (3SD) control limit.
- Hospitals will be 'flagged' the first time their mortality rises above this control limit. The clinical leads of such hospitals will be made aware of this position so that they can consider appropriate action, including examination of the quality of their data (see section 3, below).
- Hospitals which remain above this control limit for two or more successive quarters will be considered 'alarm' outliers. The clinical leads, CEOs and MDs of such hospitals will be notified, and they will be formally identified in the NHFD annual report as 'outliers for case mix adjusted mortality'.

The run-charts will also identify hospitals with mortality above the upper 95% control limit, but these will not be formally managed as outliers since in any analysis of 170+ units some hospitals will fall outside such control limits by chance, simply as a result of expected statistical variation.

However, going above the upper 95% limit is a useful opportunity to warn hospitals of their situation, giving them time to initiate remedial action to prevent their becoming 'outliers'. Therefore we will make clinical leads in such units aware of their position, as will those in units where excellent performance is indicated by significantly low case mix adjusted 30-day mortality.

### 3. Data quality

Clinical leads in each hospital are responsible to the quality of the data they submit to the NHFD, and in reviewing this they will need to consider three aspects:

- **Case ascertainment**

The NHFD typically receives data on more cases than are captured by data sources such as HES and PEDW, so these cannot be used as a 'gold standard' as they are not as accurate as the NHFD in picking up such cases. Instead NHFD comment on the number of patients submitted in a given year compared to previous year, so that units can consider whether these might indicate any shortfall in data entry in the current year. For example, for our 2025 annual report, this will be the number of patients submitted in the 2024 calendar year compared to the number submitted in the 2023 calendar year.

- **Data completeness**

Missing data can compromise a hospital's benchmarking data and their income from best practice tariff. In particular, missing case mix data may also affect the case mix-adjustment model used during our mortality analysis and potentially lead to a hospital unnecessarily triggering mortality outlier status.

- **Data accuracy**

Inaccurate coding of data can have similar effects to those mentioned above. For example, inaccurate data that falsely portrays a unit as having a population that is healthier than normal might trigger mortality outlier status.

The [mortality run charts](#) we provide help units to identify problems with the completeness and accuracy of their data. Such problems should be considered if units see a large discrepancy between their crude and case mix adjusted mortality run charts, and such a finding should encourage teams to review their data quality.

In addition, the NHFD's [data quality and case mix run chart](#) will allow local units to see whether the case mix data they are providing are as complete and as consistent as the data provided by other hospitals in the country. Any substantial difference from the national picture should prompt local clinical leads to review the way in which data (in particular ASA grade and pre-fracture mobility) are recorded by the clinical team and coded by local NHFD data collectors.

### 4. Case mix (risk) adjustment

Comparison of hospitals take account of differences in the mix of patients between providers by adjusting for known, measurable patient characteristics associated with the performance indicator. For the NHFD mortality outlier analysis process, these are: *age, sex, ASA grade, pre-fracture residence, pre-fracture mobility and fracture type*.

Our case mix adjusted analysis of 30-day mortality uses externally validated Civil Registration Data from NHS England, and a statistical model as described by [Tsang et al 2017](#). Each year the case mix adjustment process is refined and the [model coefficients](#) [document last reviewed and confirmed as current August 2025] are updated to reflect changes in the data reported by hospitals.

## 5. Detection of a potential outlier

Statistically derived limits around a national reference of 30 day mortality in the whole of the NHFD are used to define if a hospital is a potential outlier (more information is available [on our website](#)). Hospitals will be 'flagged' if their mortality moves to more than 3SDs from this line, and notified as an 'alarm' if they remain in this position for more than one successive quarter.

Beginning in 2024, cases of complete non-participation in the audit will also be identified and reported as outliers.

## 4. Management of a potential outlier

Management of potential outliers involves several teams:

- NHFD audit team: responsible for managing and running the audit nationally and informing participants of the outlier process, timeline and methodology
- NHFD clinical leads: responsible for assessment of data quality and direct communication with hospitals for outlier status notification
- Outlying hospital's NHFD lead clinician: clinician contact for NHFD in provider organisation
- Outlier hospital's medical director and chief executive.

The following table indicates the stages needed in managing a potential outlier, the actions that need to be taken, the people involved and the time scale. It aims to be both feasible for those involved, fair to hospitals identified as outliers and sufficiently rapid so as not to unduly delay the disclosure of comparative information to the public.

Hospital lead clinicians will be first notified when their unit moves to above 3SD in any quarter and if a site 'alarms' by remaining above 3SDs for two consecutive quarters, they will be notified of their formal 'outlier' status, along with the CEO and MD of the site, and this policy will be activated.

Positive outliers will also be identified and contacted within each quarters' analysis, to celebrate clinical excellence and promote sharing of learning within sites.

## 5. Involvement of the Care Quality Commission (CQC), NHS England and Welsh Government (WG)

The WG are responsible for assurance and determine their approach with the Health Inspectorate Wales (HIW). Along with the CQC they are included in this policy as they will need to ensure that hospitals are engaging appropriately in the process. They will be notified if units become 'alarm' level outliers, by being copied into email correspondence from NHFD clinical leads to hospital lead clinicians and management, and the replies from hospitals detailing steps taken to rectify/improve performance. The run-chart on our website means that they will be able to see which units are outside both 2SD and 3SD control limits at any time.

The CQC and WG will not usually take regulatory action if organisations are responding appropriately to each stage of the outlier management process.

### Actions required for outliers at alarm level and for non-participation

Stage	Action	Group responsible
1	Data cut (max limit) extracted from database and sent to NHS-Digital	Crown
2	Data transferred to University of Bristol via secure transfer mechanism	Crown
3	Case mix adjusted mortality returned including: List of outliers (both high and low) with case mix factors and national descriptor figures (mean/range) - as data quality check	Bristol University
4	<p>Scrutiny of data handling, matching and analyses performed to determine which hospitals lie above the upper 99.8% (3SD) control limit for case mix adjusted 30-day mortality in the year up to and including this calendar quarter.</p> <p><i>NB. If this position is associated with poor data quality the unit will still be subject to the following analysis.</i></p> <p><b>a. Units moving above the 3SD limit for the first time</b></p> <p>Such units will be 'flagged'. Their lead clinician(s) will be informed of the position, and offered an explanatory, supportive discussion with an NHFD clinical lead.</p> <p>This position will be evident from their run-chart on the website, but does not constitute an 'alarm', and the unit will not trigger further action at this point.</p> <p><b>b. Units still above the 3SD limit in a successive quarter</b></p> <p>Such units are viewed as potential 'alarm' outliers: <i>Proceed to stage 5.</i></p> <p><b>c. Units below the 3SD limit</b></p> <p>Such units will be congratulated on their performance with a letter from the NHFD to their lead clinician(s) and asked to share their experience so that other units can learn.</p>	NHFD WDT
5	<p>Healthcare provider lead clinician(s) informed about potential 'alarm' status within 5 working days. An explanatory, supportive telephone discussion with NHFD clinical lead is offered, ideally to occur within two working weeks.</p> <p>Written notification including all relevant data and analyses is then made available to the healthcare provider's lead clinician(s), formally asking that they identify any data errors or provide justifiable explanation(s).</p>	NHFD clinical leads
6	Healthcare provider lead clinician(s) to provide written response to NHFD team. Within 25 working days	Healthcare provider lead clinician(s)

7	<p>Review of healthcare provider lead clinician(s) response (within 20 working days) to determine which of the following applies:</p> <p><b><u>a. 'alarm' status not confirmed</u></b></p> <p>-In the unlikely event that a site identifies an error in NHFD analysis, corrections are applied, and outlier status is reconsidered.</p> <p>Data and results in NHFD records are revised including details of the healthcare provider's response.</p> <p>The healthcare provider's lead clinician(s), CEO and MD receive a written apology and outlier process is closed.</p> <p><b><u>b. 'Poor data quality'</u></b></p> <p>Healthcare provider accepts or identifies that the data they originally supplied contained inaccuracies as a result of a failing in local coding and/or data checking.</p> <p>Review in discussion with University of Bristol indicates that accurate data would not indicate 'alarm' status.</p> <p>'Alarm' outlier status is recorded in the NHFD annual report but qualified by statement that that <i>'this appears to be a reflection of poor data quality'</i>.</p> <p><i>Proceed to stage 8.</i></p> <p><b><u>c. 'alarm' status confirmed</u></b></p> <p><b>Either:</b> it is confirmed that the supplied data were inaccurate, but review in discussion with University of Bristol indicates that accurate data would still indicate 'alarm' status.</p> <p>NHFD indicate in annual report that 'alarm' outlier status is <i>'in part a reflection of data quality'</i>.</p> <p><i>Proceed to stage 8.</i></p> <p><b>Or:</b> it is confirmed that the originally supplied data were accurate, thus justifying the initial designation of 'alarm' outlier status.</p> <p><i>Proceed to stage 8.</i></p>	NHFD clinical leads
8	<p>Contact healthcare provider lead clinician(s) prior to sending written notification confirmation of 'alarm' status to healthcare provider CEO, copied to healthcare provider lead clinician(s) and MD.</p> <p>All relevant data and statistical analyses, including previous response from their lead clinician(s) are made available to CEO and MD, who are notified that the next NHFD annual report will identify their unit.</p> <p>HQIP, CQC, NHSE (for sites in England) or WG (for sites in Wales) are notified of confirmed 'alarm' status.</p> <p>Potential for a BOA review.</p> <p>Proceed to public disclosure (NHFD website quarterly update and annual report) of comparative information that identifies healthcare providers as 'alarm' level outliers</p>	NHFD clinical leads

<b>9</b>	Acknowledge receipt of the written notification and confirming that a local investigation will be undertaken.	Healthcare provider CEO
<b>10</b>	If no acknowledgement received, a reminder letter will be sent to the healthcare provider CEO, copied to CQC and HQIP. If not received within 15 working days, HQIP, CQC, NHSE or WG are notified of non-compliance in consultation with HQIP.	NHFD team
<b>11</b>	Once all site acknowledgements received, CQC/NHSE/WG and HQIP contacted with list of outliers.	NHFD team
<b>12</b>	Review of the progress/results of investigations undertaken by outlier healthcare provider, alongside the quarterly updates to their mortality charts.	NHFD clinical leads
<b>13</b>	All outlier issues finally closed – either closed as adequate responses or escalated to HQIP as inadequate responses.	NHFD team
<b>14</b>	Final draft of NHFD annual report including summary of that year's findings and list of 'outlier sites' (as defined in <b>7b</b> and <b>7c</b> above) is submitted to HQIP.	NHFD team
<b>15</b>	Annual report is published as per HQIP's SRP timeline.	NHFD team

## Scope

This policy will be applied to the specific patient safety concern of 30-day mortality.

Other unusual findings identified by the NHFD annual report will be managed out with the scope of this policy by communication between the NHFD clinical leadership and the local lead clinician. The HQIP cause for Concern policy can be found [here](#).