



# RCP Clinical Education Faculty

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| <b>Location</b>      | In person (Royal College of Physicians in London and Liverpool, plus the possibility of teaching elsewhere in the UK) and / or online. |
| <b>Department</b>    | Education directorate                                                                                                                  |
| <b>Reports to</b>    | Joint Heads of Education Development and Delivery                                                                                      |
| <b>Working hours</b> | Minimum of 2 days teaching (in person and / or online) per academic year                                                               |

## About the RCP

The Royal College of Physicians is a rewarding and friendly place to work with an incredible history, dating back to our foundation in 1518. We are a professional membership body for physicians with around 40,000 members in the UK and across the world working to improve patient care and reduce illness. Our activities focus on educating, improving and influencing for better health and care.

We work from two main sites – The Spine, a new state-of-the-art building at the heart of the Knowledge Quarter in Liverpool, and an iconic Grade I-listed building overlooking beautiful Regent’s Park in central London. We are committed to a hybrid working model that means most staff work flexibly and are required to spend a minimum of 6 days a month in the office.

We champion an inclusive culture and welcome applications from all sections of society. We value taking care, learning and being collaborative. These values underpin everything we do.

Join us to help achieve our vision of a world in which everyone has the best possible health and healthcare.

## Purpose of your role

As part of our membership community, we invite to you to join our expert Clinical Education Faculty where you will play an integral role in advancing education, training and professional standards for the next generation of physicians in the UK, whilst developing your own professional skills as a trainer and educator.

The key strategic aims of the RCP include educating physicians and supporting them to achieve their potential; improving health and care and leading the prevention of ill health across communities; and influencing the way that healthcare is designed and delivered. The RCP Education directorate and the Clinical Education Faculty contribute across these themes.

Our portfolio comprises a wide range of workshops and longer programmes aimed at developing clinicians as leaders, educators, researchers, and improvers; collaborative programmes with several universities; and a range of online learning resources. We also support clinical CPD and curriculum development. The education portfolio is delivered in

person at various sites across the UK and abroad, online and in hybrid formats and it evolves each year in response to workforce development needs.

## Duties of the role include:

- To co-facilitate with RCP senior educationalists to deliver high-profile education training workshops, programmes and modules in person and / or online.
- To familiarise yourself with the course content and associated materials ahead of time.
- To teach to a high standard which will be demonstrated in the delegate and peer feedback.
- To contribute your expertise to help develop and improve workshops, programmes and modules.
- To provide your feedback following your teaching sessions via the session review form, to enable us to support your personal development and make improvements to our courses.
- You will be an ambassador for RCP Education, upholding the RCP values and Code of Conduct.
- To commit to a minimum of 2 days teaching (either in-person and / or online) per academic year to maintain your faculty status, with encouragement to do more.
- At the time of appointment, you will have a reasonable expectation of being a member of the Clinical Education Faculty for at least three years.

## How we will support you

- We will offer a structured induction, including orientation to RCP values, policies, and the specific requirements of the role.
- We will invite you to observe a course before you are expected to teach.
- We will provide support in the use of online training platforms, as required.
- All course materials and any online resources will be forwarded to you in good time so that you may familiarise yourself with the content and ask any questions in preparation.
- You will earn CPD points upon completion of your first teaching (2 sessions); there may also be other opportunities to gain additional CPD points in the future i.e., the contribution and development of new workshops and programmes.
- We will provide you with a supportive, positive and collaborative working environment. You will be supported by our Joint Heads of Education Development and Delivery, senior educationalists, learning technologists and the programme coordinating team.
- We will support faculty members that are interested to teach on other courses to develop their expertise or participate in other Education activities (for example, podcasts and the development of Education resources).
- We will ensure that any out-of-pocket expenses (in line with RCP travel and expenses policy) are reimbursed promptly. Our team will also assist you in making any necessary travel / accommodation arrangements on your behalf.
- We embrace Equality, Diversity and Inclusion and will value and respect your contribution as a member of our clinical education faculty.

## How we will measure your success

**Reports to:** Joint Heads of Education Development and Delivery

**Regular check-ins:** We will share feedback from peers and delegates with you following each teaching. We also welcome your thoughts and suggestions via the session review form, regarding improvements to our programmes, and how we can best support you and your training needs.

## Your experience includes

### Essential

- Active in clinical practice. We also welcome applications from physicians who have recently retired (within 2 years of clinical practice) and are looking to return to medical education.
- PG Cert in Medical Education or equivalent relevant experience.
- Completion of Equality and Diversity Training within the past 3 years.
- Able to commit to at least 2 days of in-person teaching per academic year.

### Desirable

- Active involvement with education and training.
- Experience in supporting resident doctors.
- Experience of a leadership or management role.
- Experience of supporting online learners.
- IT literate or willingness to learn online platforms e.g., Zoom.
- Have been involved with physicians in training within the last 2 years.
- Strong communication and interpersonal skills.

## Time commitment

- We ask for all faculty members to teach a minimum of 2 days teaching (either in-person and / or online) per academic year.

## Copyright and intellectual property

- The rights to any original works that you may produce in the course of volunteering with us will belong to the RCP, unless otherwise explicitly agreed in writing. Examples include photography, artwork, graphic design, teaching materials and written work, including the results of research.

## Application

- If you would like to apply to become a member of the RCP Clinical Education Faculty, please send your completed **application form and a short CV** with emphasis on educational experience (maximum of 2 pages) to [educationfaculty@rcp.ac.uk](mailto:educationfaculty@rcp.ac.uk). There is no need to provide a full list of publications unless any are of relevance to this role.
- Applications are accepted all year round and reviewed quarterly (Jan-Mar, Apr-June, July-Sept, Oct-Dec).
- Shortlisted candidates will be invited to attend a 40-minute interview (online) with the Joint Heads of Education Development and Delivery plus other nominated panel members, as required. The interview will comprise of an interactive presentation and interview questions.

# Our values

We are committed to **taking care, learning, and being collaborative**. These values drive the way we behave, how we interact with each other, and how we work together to achieve our vision and improve patient care.

## We value taking care

This means we behave respectfully towards people, whatever their role, position, gender, or background. It means we act as representatives of the RCP and take decisions in the interests of the organisation as a whole.

## We value learning

This means we continuously improve through active learning and honest reflection, so that we grow personally and as an organisation, while striving for excellence. We support learning and development opportunities.

## We value being collaborative

This means we work together towards the RCP's vision in a collaborative and professional way, understanding that individuals bring different strengths and approaches to our work. We value diversity and each other's contributions.

*The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.*

*The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.*

As an RCP member of staff or volunteer you are expected to comply with all RCP data protection and security policies and procedures.

**Last reviewed:** February 2026

**Next review:** The role is reviewed on an annual basis to ensure that we continue to support the changing needs of the physician workforce.