Role description



RCP New Consultants Committee representative

Location	Respective region/nation
Department	Membership Support and Global Engagement
Reports to	New Consultants Committee chair
Tenure	Three years

About the RCP

The Royal College of Physicians (RCP) is a professional membership body with over 40,000 members in the UK and around the world working to improve patient care and reduce illness. Our activities focus on educating, improving and influencing for better health and care.

We champion an inclusive culture and welcome applications from all sections of society. We value taking care, learning and being collaborative. These values underpin everything we do.

Join us to help achieve our vision of a world in which everyone has the best possible health and healthcare.

The purpose of your role

The Royal College of Physicians (RCP) believes that it is important to provide means for members and fellows in similar occupational circumstances to contribute to RCP work. The New Consultants Committee (NCC) is intended to be the RCP forum for consultants at the start of their careers. It is established to represent the needs, interests, and views of both RCP members and fellows who are new (first five years). The NCC also gives new consultants an opportunity to feed into the development of RCP policy and to contribute to its work. The committee is represented on a wide range of groups in the RCP, including Council and specialty committees, and it inputs to important issues and projects.

Eligibility and tenure

Representatives must have been appointed to their first consultant's post within the last five years and be an RCP subscribing member in good standing. Representatives serve a three year tenure.

What you're responsible for

- 1. Attending RCP NCC meetings three times per year. Currently one meeting per year is in person with others taking place virtually.
- 2. Representing the views of new consultants to the RCP, and informing new consultants of RCP decisions and activities that relate to them.
- 3. Promoting the involvement of new consultants in RCP activities.
- 4. Reviewing and providing advice on the continuing medical education, professional development and career progression of new consultants.
- 5. Developing general advice and resources to support new consultants, both before appointment and during their first five years in post, including the development of content for the dedicated new consultant resource, the RCP launchpad: https://www.rcp.ac.uk/improving-care/resources/rcp-Launchpad/
- 6. Developing the programme for a new consultants forum, identifying topics, themes, speakers and chairing the meetings.
- 7. Working with other members of the committee to develop the programme(s) for other NCC activities.
- 8. Taking part in local regional meetings with other RCP regional representatives from your region the regional advisers and other regional representatives from the SAS, Resident Doctor Committee and Student and Foundation Doctor Network keeping them informed of the activities of the NCC.
- Being involved in the development of programmes for local update in medicine conferences, working with the regional advisers and other regional representatives from the SAS, Resident Doctor Committee and Student and Foundation Doctor Network. Where possible also attending RCP organised events in your local region.
- 10. Providing new consultant input and advice to RCP boards, committees, and working parties as appropriate.
- 11. Promoting RCP membership and fellowship.
- 12. Promoting RCP values, visibility, educational programmes and opportunities within the regions.

Our values

We are committed to **taking care**, **learning**, and **being collaborative**. These values drive the way we behave, how we interact with each other, and how we work together to achieve our vision and improve patient care.

We value taking care

This means we behave respectfully towards people, whatever their role, position, gender or background. It means we act as representatives of the RCP and take decisions in the interests of the organisation as a whole.

We value learning

This means we continuously improve through active learning and honest reflection, so that we grow personally and as an organisation, while striving for excellence. We support learning and development opportunities.

We value being collaborative

This means we work together towards the RCP's vision in a collaborative and professional way, understanding that individuals bring different strengths and approaches to our work. We value diversity and each other's contributions.

The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.

The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.

As a volunteer you are expected to comply with all RCP data protection and security policies and procedures.