Royal College of Physicians

RCP global education



Strong foundations

The Royal College of Physicians (RCP) is an independent professional membership organisation and registered charity, with over 40,000 members globally. Established in 1518, the RCP promotes the highest standards of medical practice and is central in shaping the best medical services. The RCP delivers professional development training courses and conferences, and advises UK government and other decision-makers on behalf of its members. We work alongside clinicians, hospitals, governments and international organisations to raise standards of medical practice and education around the world.

Our global reach

At the RCP, we believe that strong partnerships drive better healthcare. Today, our global network spans over 140 countries. Thirty per cent of our members are based outside the UK. Our global reach provides you with access to expert medical education, ranging from 1-day events to multi-year partnerships. We are also able to support you in developing and delivering new curricula and organisational change tailored to local needs and contexts. We are established, adaptable and trusted worldwide.

> "The decision to work with the RCP was one of my best decisions ever. The collaboration, the courses and the exchange with the RCP are always inspiring to me and have impacted on my everyday life.

Recent case studies

The RCP has delivered educational courses in over 30 countries across five continents, developing and delivering tailored educational programmes and training. We offer both individual programmes and long-term partnerships, supporting organisations in the professional development of their workforce.

European Union of Medical Specialists (UEMS)



We are working with UEMS (Cardiology) to deliver supervisor training in Greece, which supports the development and implementation of assessment systems including entrustable professional activities.



Max Healthcare

We have worked in partnership with Max Healthcare to deliver a 'Global Women Leaders' programme to address the under-representation of women in leadership roles within India's healthcare system.

National University Hospital of Iceland



We supported the implementation of the core medical training (UK) curriculum and suite of assessments across Iceland. We delivered training for trainee doctors, as well as for clinical and educational supervisors to support development in areas such as supervisory practice, assessment, appraisal, feedback, and supporting trainee doctors in difficulty.



Swiss Institute for Medical Education

Over a 14-year partnership, we have delivered a range of programmes including leadership development, supporting underperforming trainee doctors, effective teaching skills, teaching in clinical settings and supervising in clinical settings. Most recently we presented a faculty development event to support local teams to create and deliver programmes in multiple languages, thus ensuring sustainable, accessible and equitable access to training and development across Switzerland.

Lahey Clinic



We worked with the Lahey Clinic, Massachusetts, USA for several years, delivering CPD-accredited education and training focused on leadership in medicine, teaching in clinical environments, strategies for supporting physician wellbeing, and using feedback to improve trainee doctors' performance.
In addition to local training, we partnered with the Lahey Clinic to design and run multiple educational retreats for senior doctors from across the USA to support their continuing professional development.

> The feedback provided by the delegates was overwhelmingly positive with regards to content, format and usefulness for medical practice at consultant level.

Areas of expertise

Supervision and assessment

Educational and clinical supervisors play a pivotal role in the professional development and progression of doctors.

We offer comprehensive training for both of these roles. Workshops are designed for doctors who deliver workplace-based assessment, provide feedback, oversee development opportunities and shape the progression of the next generation of doctors.

Communication skills

Good communication lies at the heart of effective clinical care. We can provide training in all aspects of this subject: verbal and non-verbal communication, managing difficult conversations, breaking bad news, communication within teams, active listening and effective questioning.

We can also provide tailored guidance in communication skills to support trainee doctors preparing for PACES.

Teaching skills and medical education

A wide-ranging subject, from introductory 'teach the teacher' programmes, clinical and 'on-the-job' teaching skills for clinics and ward rounds, through to advanced teaching techniques encompassing methods for teaching online, to neurodivergent groups and in time-pressured environments.

Educational research

Developing research skills can be of great value to a clinical educator. We can support your development as a researcher by offering training in quantitative and qualitative research methods, including developing a research question, writing a research proposal, collecting and analysing data, and academic writing and publishing.

Faculty development

Faculty development helps organisations build affordable, local educational expertise that is self-sustaining. We work in partnership with clients over several years to develop the facilitation skills of a local group of doctors, giving them the skills and confidence to teach others.

We support them to design and deliver their own educational and leadership courses to meet local needs and develop the next generation of trainers.

Leadership and leading change

Workshops are delivered by facilitators who have 'lived' all stages of leadership first hand and who bring a wealth of practical advice and experience. Participants are supported to understand the fundamentals of leadership, through to strategies for leading clinical teams and delivering change within healthcare. For those in senior leadership positions, we can provide training from the complexities of clinical governance to maximising performance and outcomes at hospital board level.

RCP accreditations are available and can be included as part of our range of programmes.

> "It was a pleasure to organise an advanced leadership course with the RCP for our medical consultants ... We had the opportunity to present the leadership training gaps we needed to fill, and the [RCP] presented us with a 2-day programme that dovetailed with our contextual requirements and expectations.

Working closely with global clients, we adapt our training as their needs evolve, ensuring that our programmes remain relevant, engaging and inspiring for all participants.

Services include:

- design of bespoke programmes
- choice of in-person, online or hybrid delivery, dependent on local needs
- expert faculty – medical educationalists and clinical leaders
- recognition of learners' achievements by RCP accreditation
- recognition of programme quality with RCP CPD approval
- resource packs for participants to complement each session and support their learning
- gathering feedback from participants
- studying impact of educational interventions
- marketing and event management services as required.

> "Very interesting and exceeded my expectations. Gave me some time to reflect on a lot of things that I rarely have time to do.



Contact us

We would be delighted to speak with you and discuss our services in more detail.

This document highlights our most popular areas of training. More options are available and we can tailor any programme for your specific requirements, so please get in touch.

www.rcp.ac.uk/bespoke-training

Please email us at **consultancy@rcp.ac.uk** to arrange a call.

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